



## PILOT MENTOR PROTÉGÉ PROGRAM

The **DEPARTMENT OF DEFENSE (DoD) MENTOR-PROTÉGÉ PROGRAM (MPP)** is designed to provide incentives for major DoD contractors to furnish disadvantaged small business concerns with assistance designed to enhance their capabilities to perform as subcontractors and viable suppliers under DoD contracts and other federal government and commercial contracts.

### WHAT IS THE CECOM PILOT MENTOR-PROTÉGÉ PROGRAM?

The CECOM/C4ISR pilot MPP seeks to expand C4ISR efforts while encouraging major DoD prime contractors (mentors) in efforts to assist in the development of technical and business capabilities of small disadvantaged businesses (SDBs) and other eligible protégés.

### WHAT ARE THE BENEFITS OF THE MENTOR-PROTÉGÉ PROGRAM?

The MPP allows large firms (mentors) to furnish technical and business assistance to SDBs, entities that employ severely disabled persons, WOSBs, SDVOSBs and HUBZone (protégés).

The mentor receives either a direct cost reimbursement, credit towards applicable subcontracting goals for costs incurred or a combination thereof (hybrid).

The protégé gains enhanced capabilities to perform as prime contractor, subcontractor and supplier while establishing and fostering long-term business relationships within CECOM/C4ISR.

### ELIGIBILITY & PARTICIPATION

#### WHO CAN PARTICIPATE?

As a mentor, entity must be —

- Other than small business, unless a waiver is obtained, that is a prime contractor to DoD
- A graduated 8(a) firm that provides documentation of its ability to serve as a mentor
- Approved to participate as a mentor in accordance with DFARS Appendix I-105

As a protégé entity must be —

Any of the following Disadvantaged Small Businesses or Organizations:

- Small Disadvantaged Business (SDB)
- An Organization that employs the severely Disabled
- Women-Owned Small Business (WOSB)
- Service-Disabled Veteran-Owned Small Business (SDVOSB)
- Historically Underutilized Business Zones (HUBZones)
- Historically Black College or University/Minority Institution of higher education (HBCU/MI)



## WHAT ARE THE PARTICIPANT REQUIREMENTS?

Participants must comply with the following:

- Mentor firms must be eligible for the award of Federal Contracts
- Mentor must have a minimum of one active approved subcontracting plan negotiated with DoD or another Federal Agency pursuant to FAR 19.702
- Participants are solely responsible for choosing a counterpart
- Protégé may have ONLY ONE DoD active agreement
- Agreement period of performance is typically 3 years
- Participants must comply with all reporting and review requirements of the Program

## CRITERIA FOR THE AGREEMENT

Agreement types:

**Direct Reimbursement**—agreement of which developmental assistance costs incurred are reasonable, allocable and allowable and will be reimbursed to the Mentor through a contract line item.

**Credit**— agreement of which developmental assistance costs incurred are not directly reimbursed but are applied under Federal Agency subcontracting plan 19.703 towards SDB subcontracting goals in different multiples based on assistance provided.

**Hybrid** — agreement uses some credit and some reimbursement instead of exclusively one or the other.

Agreement types must:

- Identify clear concise metrics
- Identify milestones
- Show value to CECOM /C4ISR
- Focus on technical transfer

## FOR ADDITIONAL INFORMATION CONTACT

Ms. Stacey Gaddis  
Mentor-Protégé Program Manager  
stacey.p.gaddis.civ@mail.mil  
443-861-4373

Mr. Richard L Harris, Jr  
Mentor-Protégé Administrator  
TSCM Security Services– Support Contractor  
richard.l.harris65.ctr@mail.mil  
443-861-7773